



Janseva Foundation Loni Budruk
Arts and Commerce College, Shendi (Bhandardara)

At.-Chichondi, Tal.-Akole, Dist.-Ahmednagar (MS) 422604

NAAC Accredited 'B+' Grade

Unipune ID- PU/AN/AC/93/2007 Email- principal.acshendi@pravara.in

Website : www.accollegeshedi.in



6.3.5 Institutions Performance Appraisal System for teaching and nonteaching staff

Academic Year 2023-24

| Sr. No. | Particulars |
|----------------|--|
| 1 | Performance Appraisal Form |
| 2 | Academic and Administrative Audit Format |
| 3 | Performance Appraisal Analysis-2023-24 |



YEAR OF PERFORMANCE APPRAISAL:

PART 'A'

SECTION – A: GENERAL

| | | | |
|----|---|---|--|
| 1. | Name | : | |
| 2. | Designation | : | |
| 3. | Date of Joining and Name of the Department / Centre | : | |
| 4. | Email, Telephone / Mobile number Communication Address | : | |
| 5. | Current Designation and Grade Pay | : | |
| 6. | Designation of Promotion with Due Date of Eligibility | : | |
| 7. | ASSESSMENT PERIOD (Without Break) | | |

CATEGORY: I. Teaching, Involvement in the University / College students related activities/research activities

(I) Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary) for AY 20...-20...

| Sr. No. | Course/ Paper | Level UG/P G | Mode of Teaching* | No. of periods / Hours allotted | | No. of periods / hours engaged | Actual Score (Number of classes taught/total classes assigned)x100% |
|-----------------------|---------------|--------------|-------------------|---------------------------------|--------------|--------------------------------|---|
| | | | | Per Week | Per Semester | | |
| I st Term | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| II nd Term | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Table 1

Assessment Criteria and Methodology for University/College Teachers

| Sr.No | Activity | Grading Criteria | | Self-appraisal Grading | | Verified Grading |
|-------|---|---|------------------|------------------------|--|------------------|
| | | | | | | |
| 1 | Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) | 80% & above | Good | Total Classes Assigned | | |
| | | Below 80% but 70% & above | Satisfactory | No of Classes Taught | | |
| | | Less than 70% | Not satisfactory | % of Classes Taught | | |
| | | | | Grade | | |
| 2 | Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer reviewed or UGC list of Journals. | Involved in at least 3 activities | Good | Sr. No. | | |
| | | 1-2 activities | Satisfactory | (a) | | |
| | | Not involved / undertaken any of the activity | Not Satisfactory | (b) | | |
| | | Note: Number of activities can be within or across the broad categories of activities | | (c) | | |
| | | | | (d) | | |
| | | | | (e) | | |
| | | | | (f) | | |
| | | | | (g) | | |
| | | | | Grade | | |
| | | | | | | |

| | | | |
|--|--|--|--|
| <p>Overall Grading:</p> <p>Good: Good in teaching and satisfactory or good in activity at Sl.No.2.</p> <p>Or</p> <p>Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.</p> <p>Not Satisfactory: If neither good nor satisfactory in overall grading</p> <p>Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.</p> | | | |
|--|--|--|--|

Table 2: Methodology for University and College Teachers for calculating Academic/Research Score

| Sr. No. | Academic/Research Activity | Faculty of Sciences/Engineering / Agriculture / Medical /Veterinary Sciences | Faculty of Languages /Humanities / Arts / SocialSciences / Library /Education/ Physical Education /Commerce / Management &other related disciplines | Self-appraisal Score | Verified Score |
|---------|---|--|---|----------------------|----------------|
| 1 | Research Papers in Peer-Reviewed or UGC listed Journals | 08 per paper | 10 per paper | | |
| | The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) | | | | |
| | i) Paper in refereed journals without impact factor :5 Points | | | | |
| | ii) Paper with impact factor less than 1 :10 Points | | | | |
| | iii) Paper with impact factor between 1 and 2 :15 Points | | | | |
| | iv) Paper with impact factor between 2 and 5 :20 Points | | | | |
| | v) Paper with impact factor between 5 and 10 :25 Points | | | | |
| | vi) Paper with impact factor >10 :30 Points | | | | |
| | (a) Two authors: 70% of total value of publication for each author | | | | |
| | (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. | | | | |

| | | | | | |
|---|---|--|--|--|--|
| | | | | | |
| 2 | Publications (other than Research papers) | | | | |
| | (a) Books authored which are published by | | | | |
| | International publishers | 12 | 12 | | |
| | National Publishers | 10 | 10 | | |
| | Chapter in Edited Book | 05 | 05 | | |
| | Editor of Book by International Publisher | 10 | 10 | | |
| | Editor of Book by National Publisher | 08 | 08 | | |
| | (b) Translation works in Indian and Foreign Languages by qualified faculties | | | | |
| | Chapter or Research paper | 03 | 03 | | |
| | Book | 08 | 08 | | |
| 3 | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | | | | |
| | (a) Development of Innovative pedagogy | 05 | 05 | | |
| | (b) Design of new curricula and courses | 02 per curricula /course | 02 per curricula /course | | |
| | (c) MOOCs | | | | |
| | Development of complete MOOCs in 4 quadrants (4credit course)(In case of MOOCs of lesser credits 05marks/credit) | 20 | 20 | | |
| | MOOCs (developed in 4 quadrant) per module/lecture | 05 | 05 | | |
| | Content writer/subject matter expert for each module ofMOOCs (at least one quadrant) | 02 | 02 | | |
| | Course Coordinator for MOOCs (4 credit course)(Incase of MOOCs of lesser credits 02 marks/credit) | 08 | 08 | | |
| | (d) E-Content | | | | |
| | Development of e-Content in 4 quadrants for a complete course/e-book | 12 | 12 | | |
| | e-Content (developed in 4 quadrants) per module | 05 | 05 | | |
| | Contribution to development of e-content module incomplete course/paper/e-book (at least one quadrant) | 02 | 02 | | |
| | Editor of e-content for complete course/ paper /e-book | 10 | 10 | | |
| 4 | (a) Research guidance | | | | |
| | Ph.D. | 10 /degree awarded 05 /thesis submitted | 10 / degree awarded 05 / thesis submitted | | |
| | M.Phil./P.G dissertation | 02 / degree | 02 / degree awarded | | |

| | | | | | |
|---|---|----------------|-----------|--|--|
| | | awarded | | | |
| | Note: For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each. | | | | |
| | (b) Research Projects Completed | | | | |
| | More than 10 lakhs | 10 | 10 | | |
| | Less than 10 lakhs | 05 | 05 | | |
| | (c) Research Projects Ongoing : | | | | |
| | More than 10 lakhs | 05 | 05 | | |
| | Less than 10 lakhs | 02 | 02 | | |
| | Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each | | | | |
| | (d) Consultancy | 03 | 03 | | |
| 5 | (a) Patents | | | | |
| | International | 10 | 10 | | |
| | National | 07 | 07 | | |
| | (b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government) | | | | |
| | International | 10 | 10 | | |
| | National | 07 | 07 | | |
| | State | 04 | 04 | | |
| | c) Awards/Fellowship | | | | |
| | International | 07 | 07 | | |
| | National | 05 | 05 | | |
| 6 | *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) | | | | |
| | International (Abroad) | 07 | 07 | | |
| | International (within country) | 05 | 05 | | |
| | National | 03 | 03 | | |
| | State/University | 02 | 02 | | |
| | <p>*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.</p> <p>*The research score shall be from the minimum of three categories out of six categories</p> | | | | |

| Sr. No. | Academic/Research Score | Self-appraisal Score | Verified Score |
|----------------|--|-----------------------------|-----------------------|
| 1 | Research Papers in Peer-Reviewed or UGC listed Journals | | |
| 2 | Publications (other than Research papers) Books authored / Translation | | |
| 3 | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | | |
| 4 | (a) Research guidance / (b) Research Projects Completed / (c) Research Projects Ongoing / (d) Consultancy | | |
| 5 | (a) Patents / (b) *Policy Document / c) Awards/Fellowship | | |
| 6 | Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) | | |
| | Total of - III (1+2+3+4+5+6) | | |

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS Performa.

Signature

Head of the Department

Co-ordinator, IQAC

Principal

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Principal / Head of the Department of the work done under each head of activity:

Assessment of Teaching, Extension and Research activities should be based on Verified APIScore

under respective category as mentioned in "Table 1" shall be made in the following manner.

| <i>Teaching [Sr. No. 1, Table 1]</i> | | Involvement in the University / College students related activities/research activities/[Sr. No. 2, Table 1] | |
|--------------------------------------|-------------------------|---|--|
| <i>Grade</i> | <i>Verified Grading</i> | <i>Grade</i> | <i>Verified Grading</i> |
| Good | 80 – 100 | Good | Involved in at least 3 activities |
| Satisfactory | 70 – 80 | Satisfactory | Involved in at least 1-2 activities |
| Not Satisfactory | 0 – 70 | Not Satisfactory | Not involved /undertaken any of the activities |

| Assessment Criteria | Good | Satisfactory | Not Satisfactory |
|--|-------------|---------------------|-------------------------|
| Teaching | | | |
| Involvement in the University / College students related activities/research activities | | | |
| Academic/Research Score | | | |

(c) Justification of assessment of work as Good/Not Satisfactory:

3. Comments of the Principal/Head of the Department on Teaching and Involvement in the University / College students related activities/research activities:

4. Remarks and suggestion:

(Head of the Department)

Remarks of the Principal (Adverse remarks as well as remarks of appreciation

Principal



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Academic and Administrative Audit

Year of Academic Audit

2023-24

Organize Academic Audit of development and collaborative programs of university, institutions of departments, post-graduate centers and colleges, according to the provisions of the Statutes one year if deemed necessary and make necessary recommendations to the university for Implementation.

FORMAT FOR ACADEMIC AUDIT FOR COLLEGE
**Marking System for Evaluation of Academic Activities and
 Infrastructural Facilities**

| | | | |
|--------------------------------|------------|-------------------|--------------------|
| Total Assessment Points | 400 | Percentage | Performance |
| Points Secured : | | | |
| Grade Secured : | | | |

| Criteria | Minimum Score Required |
|---------------------------------------|--------------------------------|
| a. Established with less than 5 years | 50% points out of total points |
| b. Established between 5 to 10 years | 55% points out of total points |
| c. Established more than 10 years | 60% points out of total points |

Grading System

| Letter Grade | Score | Performance Descriptor |
|---------------------|--------------------|-------------------------------|
| A | Above 76 to 100 % | Excellent |
| B | Between 61 to 75 % | Good |
| C | Between 51 to 60 % | Satisfactory |
| D | Up to 50% | Need improvement |

Note:

1. The Principal of the college is require to submit all details to justify the remarks mentioned under **Sections A,B,C,D.**
2. All information in format and detail documents should be submitted for last three years in year wise manner.
3. A duly completed format should be made available both in hard copy and electronic copy to the committee.

- **If any particulars in the tables below are not applicable (NA) to the college please mention it in remark. The peer review committee will verify the remarks and the marks will be deducted from Max marks and accordingly the grade will be calculated.**

FORMAT FOR ACADEMIC AUDIT FOR COLLEGE
**Marking System for Evaluation of Academic Activities and
 Infrastructural Facilities**

| | | | |
|--------------------------------|------------|-------------------|--------------------|
| Total Assessment Points | 400 | Percentage | Performance |
| Points Secured : | | | |
| Grade Secured : | | | |

| Criteria | Minimum Score Required |
|---------------------------------------|--------------------------------|
| d. Established with less than 5 years | 50% points out of total points |
| e. Established between 5 to 10 years | 55% points out of total points |
| f. Established more than 10 years | 60% points out of total points |

Grading System

| Letter Grade | Score | Performance Descriptor |
|---------------------|--------------------|-------------------------------|
| A | Above 76 to 100 % | Excellent |
| B | Between 61 to 75 % | Good |
| C | Between 51 to 60 % | Satisfactory |
| D | Up to 50% | Need improvement |

Note:

4. The Principal of the college is require to submit all details to justify the remarks mentioned under **Sections A,B,C,D**.
5. All information in format and detail documents should be submitted for last three years in year wise manner.
6. A duly completed format should be made available both in hard copy and electronic copy to the committee.

- **If any particulars in the tables below are not applicable (NA) to the college please mention it in remark. The peer review committee will verify the remarks and the marks will be deducted from Max marks and accordingly the grade will be calculated.**

Profile of the College

| | | | | |
|-----|---|--------|---------------------|------------|
| 1. | Name of the College | | | |
| 2. | Year of Establishment | | | |
| 3. | Location | | | |
| 4. | Status a. Aided b. Unaided | | | |
| 5. | Name of the Principal | | | |
| 6. | Courses and Admission | Course | Admission Procedure | |
| | | - | | |
| 7. | Total Faculty Position | | | |
| 8. | Total Secretarial Staff Position | | | |
| 9. | Non-Teaching Staff positions | | | |
| 10. | Total Intake capacity and no of | Year | Intake | Admissions |
| | Students admitted for This Years | | | |
| 11. | Total Amount of Fees Received from All Courses for This Years | Year | Fees Received | |
| | | | | |
| 12. | Total Research grant received with Name of the funding Agencies for This Years | Year | Grant Received | |
| | | | | |
| 13. | Total Development grant received from other than University Sources for This Years. | | | |

A. Administrative Set up

| Particulars | Status | | Max Marks | Marks Obtained | Remarks |
|--|------------|-------------|-----------|----------------|---------|
| | Yes | No | | | |
| 1. Accreditation other than NAAC | | No | 05 | | |
| Quality certification like ISO etc. | | No | 05 | | |
| 2. Special Programs College with Potential for Excellence etc. | | No | 05 | | |
| 3. Principal | | No | | | |
| a. Regular | Yes | | 05 | | |
| b. In charge | | | 02 | | |
| 4. Faculty | Sanctioned | Working | | | |
| a. Professor | | 71%-100% | 10 | | |
| | | 51-70% | 03 | | |
| | | 50% & below | 02 | | |
| b. Associate Professor | | 71%-100% | 05 | | |
| | | 51-70% | 03 | | |
| | | 50% & below | 02 | | |
| c. Assistant Professor | 20 | 71%- 100% | 05 | | |

| | | | | | |
|---|------------|--------------|------------|--|--|
| | | 51-70% | 03 | | |
| | | 50% & below | 02 | | |
| d. Visiting or Exchange Faculty | | No | 05 | | |
| e. Teacher Student Ratio | 1:20 | Applicable | 05 | | |
| | 1:<20 | | 03 | | |
| 5. Non-teaching Staff | Sanctioned | Working | | | |
| | | 71%-100% | 05 | | |
| | | 51-70% | 03 | | |
| | | 50% | 02 | | |
| 6. Teaching Staff Meetings | | | | | |
| a. Teaching staff Meetings conducted regularly? | Yes | | 05 | | |
| b. Minutes of the ATR | Yes | | 05 | | |
| 7. Courses (Title) | Intake | Registration | | | |
| a. Ph.D. | | | 5/3 | | |
| b. M.Phil. | | | 5/3 | | |
| c. PG | | | 5/3 | | |
| d. UG | | | 10/3 | | |
| e. Other | | | 5/3 | | |
| Total No of Students | | | | | |
| 8. Whether college has Vision. Mission Statement? | Yes | | 05 | | |
| 9. Whether college has Perspective Development plan? | Yes | | 05 | | |
| 10. Whether SWOT analysis of college is performed? | Yes | | 05 | | |
| 11. Whether IQAC is established? | Yes | | 05 | | |
| 12. Whether Self-Appraisal report of all staff submitted to Administration? | Yes | | 05 | | |
| Total | | | 100 | | |

B. Academic Activities

| Particulars | Status | | Max marks | Marks obtained | Remarks |
|---|------------|----|-----------|----------------|---------|
| | Yes | No | | | |
| 1. Whether Academic Calendar is prepared and Monitored? | Yes | | 05 | | |
| 2. Whether Subject wise Teaching plan is prepared Andmonitored? | Yes | | 05 | | |
| 3. Time Table | Yes | | 05 | | |
| a. Teaching | Yes | | 05 | | |
| b. Internal Assessment with record | Yes | | 05 | | |
| c. Examination | Yes | | 05 | | |
| 4. Apart from class room Instruction other avenues of learning provided for the | | | | | |

| | | | | | |
|---|--------------|------------|------------|--|--|
| students. | | | | | |
| a. In Plan Training | Yes | | 05 | | |
| b. Seminars/ Webinars | Yes | | 05 | | |
| c. Workshops | Yes | | 05 | | |
| d. Field Trainings/Projects Internships | Yes | | 05 | | |
| 5. Result Analysis for This years | Yes | | | | |
| 71-100% | | | 05 | | |
| 51-70% | | | 03 | | |
| 50% or below | | | 02 | | |
| 6. Remedial system | Yes | | 05 | | |
| 7. Whether Students Feedback collected and analyzed? | Yes | | 05 | | |
| 8. Whether Alumni association registered and meeting conducted? | Yes | | 05 | | |
| 9. Student Centric Activities like soft skills, group discussion, competitions etc | Yes | | 05 | | |
| 10. Participation of students in conferences, workshops etc | Yes | | 05 | | |
| 11. Student placement for This Year | Yes | | | | |
| | 71-100% | | 05 | | |
| | 51-70% | | 03 | | |
| | 50% or below | Yes | 02 | | |
| 12. Student's participations in Avhan, Avishkar, krida Mahotsav, Youth Festival, Indradhanush and achievements. | Yes | | 05 | | |
| 13. Sport facility Physical education director Gym/Outdoor/indoor stadium | Yes | | 02 03 | | |
| 14. Participation of staff in exam work | Yes | | | | |
| 15. Student's representation in Sport & Cultural activities at State/National/International Level and Achievements. | No | | 05 | | |
| 16. Is CSR or Society funded E&L scheme running | Yes | | 05 | | |
| 17. College/institution gives award or cash prize | No | | 05 | | |
| 18. Students attendance | Yes | | 03 | | |
| 19. Staff Biometric | Yes | | 04 | | |
| 20. Practical attendance Record | Yes | | 03 | | |
| Total | | | 120 | | |

C. Research Activities

| Particulars | Status | | Max Marks | Marks Obtained | Remarks |
|---|---------------|------------|-----------|----------------|---------|
| | Yes | No | | | |
| 1. No.of Research Guide Among existing staff | 71-100% | | 03 | | |
| | 51-70% | | 02 | | |
| | <50% | | 01 | | |
| 2. No of Teachers with Ph.D. degree | 71-100% | | 05 | | |
| | 51-70% | | 03 | | |
| | <50% | | 02 | | |
| 3. No of funded Research Project | Total 03 or > | No | 03 | | |
| | Total 02 | No | 02 | | |
| | Total 01 | No | 01 | | |
| 4. Total grant received/ revenue resource other than University funds | 15 L or > | No | 05 | | |
| | 10 L | No | 03 | | |
| | 5 L | No | 02 | | |
| 5. Memorandum of Understanding (MOU) / Collaboration with Industry/Research Institute | Yes | | 05 | | |
| 6. Conferences/ Symposium/ Workshops/ Webinars etc. Organized | | | | | |
| a. International | No | | 05 | | |
| b. National | No | | 03 | | |
| c. State | No | | 02 | | |
| 7. Number of faculty attended the Conference / Workshops/Webinars | 61-100% | | 05 | | |
| | 51-60% | | 03 | | |
| | 50% or > | | 02 | | |
| 8. No of faculty invited as Resource Person at University/State/ National level. | 61-100% | | 05 | | |
| | 51-60% | | 03 | | |
| | 50% or > | | 02 | | |
| 9. Research Papers/ Chapter in Book | | | | | |
| a. International | More than 10 | | 05 | | |
| | Less than 10 | Yes | 03 | | |
| b. National | More than 10 | Yes | 05 | | |
| | Less than 10 | | 03 | | |
| 10. Total Number of books/Reference Books Edited/ Published by the Teachers | More than 03 | No | 05 | | |
| | Less than 03 | Yes | 03 | | |
| 11. Is Research Journal with ISSN published edited by faculty / College? | | No | 04 | | |
| Total | | | 60 | | |

D: Infrastructure

| Particulars | Status | | Max marks | Marks obtained | Remarks |
|---|--------|----|-----------|----------------|---------|
| | Yes | No | | | |
| 1. Building With Internet CCTV, Computer facility | Yes | | | | |
| a. Separate | Yes | | 05 | | |
| b. Shared | | | | | |
| 2. Principals Cabin with Washroom | Yes | | 03 | | |
| 3. Administrative Office | Yes | | 03 | | |
| 4. Visiting Room/Waiting Room | Yes | | 03 | | |
| 5. Staff Room | | | | | |
| a. All staff with Washroom | Yes | | 05 | | |
| b. Shared with Washroom | Yes | | 03 | | |
| 6. Girls Room with Washroom | Yes | | 03 | | |
| 7. Boys Common Room | Yes | | 03 | | |
| 8. Are Class rooms adequate? | Yes | | 03 | | |
| 9. ICT Resources (LCD, Audio-Video, Smart Interactive Board) | Yes | | 03 | | |
| 10. Computers with Internet to all faculty | Yes | | | | |
| a. To all | Yes | | 05 | | |
| b. Shared | Yes | | 03 | | |
| 11. Auditorium / multipurpose Hall | Yes | | 03 | | |
| 12. Well Equipped Laboratories Adequate Equipment /Instruments for Teaching | Yes | | 05 | | |
| 13. Internet Access to Students | Yes | | 03 | | |
| 14. Parking for Students and Staff | Yes | | 03 | | |
| 15. Purified Drinking Water Facility (with RO System) | Yes | | 03 | | |
| 16. Garden/Plantation/ Lawn | Yes | | 02 | | |
| 17. Separate Toilet Facilities for | | | | | |
| a. Non-Teaching staff | | No | 02 | | |
| b. Men | Yes | | 02 | | |
| c. Women | Yes | | 02 | | |
| 18. Store Room | Yes | | 02 | | |
| 19. Workshop/Creation Room | No | | 03 | | |
| 20. College Library Reading Room (min 50 chairs) | Yes | | 03 | | |
| 21. Library equipped with digital studio | Yes | | 03 | | |
| 22. Books purchased more than 50,000 /yearly | Yes | | 03 | | |
| 23. Grievances / Redresser Committee | Yes | | 02 | | |

| | | | | | |
|--|------------|--|------------|--|--|
| 24. Anti-ragging committee | Yes | | 02 | | |
| 25. Ramp for Physically challenged persons | Yes | | 02 | | |
| 26. Safety equipment's (Fire extinguisher min. 1 per/floor) | Yes | | 02 | | |
| 27. Generator, Inverter UPS Systems | Yes | | 03 | | |
| 28. Security Guard | Yes | | 03 | | |
| 29. Use of Surveillance System | Yes | | 03 | | |
| 30. Energy and Water Saving Practices (2 marks each) | Yes | | 04 | | |
| 31. Placement/Counseling Centre (2 marks each) | Yes | | 04 | | |
| Total | | | 100 | | |
| E-Qualitative Analysis of the College assigned by the Expert Committee | | | 20 | | |
| Grand Total A+ B+ C+ D+ E | | | 400 | | |

1. Research papers (This years)

| Department | 2023-24 | Total |
|--------------------|----------------|--------------|
| Marathi | | |
| Hindi | | |
| English | | |
| Economics | | |
| Geography | | |
| History | | |
| Commerce | | |
| Chemistry | | |
| Zoology | | |
| Botany | | |
| Physics | | |
| Physical Education | | |
| Total | | |

Date:

Place:

Principal

2. Overall Gradation of the College

| Sections | Max Marks | Marks Obtained | Score (% of Marks) |
|----------------------|----------------------|---------------------------|-------------------------------|
| Section A | 100 | | |
| Section B | 120 | | |
| Section C | 60 | | |
| Section D | 100 | | |
| Section E | 20 | | |
| Grade Secured | 400 | | |

Date:

Place:

| Name of the Committee Member | Signature |
|-------------------------------------|------------------|
| | |
| | |
| | |



**Janseva Foundation LoniBudruk
Arts and Commerce College, Shendi (Bhandardara)**

At.-Chichondi, Tal.-Akole, Dist.-Ahmednagar (MS) 422604

NAAC Accredited 'B+' Grade

Unipune ID- PU/AN/AC/93/2007 Email- principal.acshendi@pravara.in

Website : www.acscollegeshedi.in



**Analysis of Performance Appraisal
For the Year-2023-24**

1. Total 20 Faculty members (Including Principal) are working in the college
2. Faculty Published their research papers (5%)
3. Research work of 95 % teacher is zero.
4. Total 01 research paper was published in the ISSN research journal.




PRINCIPAL
Janseva Foundation Loni BK's
Art's And Commerce College,
Shendi(Bhandardara)-422604
Tal. Akole, Dist. Ahmednagar,